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GOVERNOR

STATE OF MICHIGAN
OFFICE OF THE STATE EMPLOYER
LANSING

LIZA ESTLUND OLSON
DIRECTOR

December 8, 2025

Tim Daman
President & CEO
Lansing Regional Chamber of Commerce
500 E. Michigan Ave., Suite 200
Lansing, MI 48912

Subject: Clarification on FY 2025 – 26 In-Person Work & 80% Occupancy Guidance

Dear Mr. Daman:

In response to your inquiry seeking clarification on the fiscal year 2026 budget language directing the State of Michigan to maximize utilization of its in-person workforce, the intent of language in the budget is clear. The Office of the State Employer will issue guidance to all State of Michigan departments and agencies to ensure implementation in accordance with statutory requirements.

Departments and agencies will implement measures to maximize in-person work and achieve 80% occupancy on a rolling basis, with initial emphasis on state-owned facilities. Upon full implementation, the State anticipates exceeding the 80% occupancy requirement outlined in the FY 2026 budget boilerplate.

Thank you for your inquiry and for the work you do to strengthen Michigan's capital region economy through collaboration between the State of Michigan and local business leaders.

Sincerely,

A handwritten signature in blue ink that reads 'Liza Estlund Olson'.

Liza Estlund Olson, Director
Office of the State Employer