

Executive Director

Area Agencies on Aging Association of Michigan (4AM)

Lansing, MI | Full-Time | Exempt

The Area Agencies on Aging Association of Michigan (4AM) seeks a strategic, collaborative Executive Director to lead the statewide association representing Michigan's Area Agencies on Aging. Reporting to and working closely with the Board of Directors, the Executive Director advances 4AM's mission through advocacy, member engagement, partnerships, and effective organizational leadership.

Key Responsibilities

- Provide strategic leadership in partnership with the Board.
- Lead advocacy, public policy, and government relations efforts.
- Build and maintain relationships with legislators, policymakers, members, funders, and partners.
- Represent 4AM at meetings, conferences, and public forums.
- Oversee staff, finances, operations, compliance, and organizational management.
- Develop partnerships, funding opportunities, educational programs, and member services, including the annual conference.
- Monitor emerging aging-services issues and communicate impacts to members and the Board.

Qualifications

- Bachelor's degree in a related field required; master's preferred.
- Five+ years of leadership experience in nonprofit management, aging services, health care, public policy, government affairs, social services, or a related field.
- Experience leading staff, managing budgets, developing strategic initiatives, and working with a governing board.
- Knowledge of legislative, public policy, and government relations processes.
- Strong communication, relationship-building, strategic planning, and financial management skills.

Additional Requirements: Valid Michigan driver's license; ability to travel within Michigan and occasionally out of state; registered Michigan lobbyist or ability to obtain registration.

To Apply: Submit a resume and cover letter to RadelA@tcoa.org by November 6, 2026.

4AM is an Equal Opportunity Employer. Reasonable accommodations will be provided upon request.